

FEB 14 2002

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**DECLARATION AND
POWER OF ATTORNEY
FOR UTILITY PATENT
APPLICATION
(37 CFR § 1.63)**

| | | |
|----------------------------|---|---------------|
| Attorney Docket No. | | WIDE-003 |
| First Inventor | | David J. Jilk |
| Title | UNIVERSAL TASK MANAGEMENT SYSTEM, METHOD AND PRODUCT FOR AUTOMATICALLY MANAGING REMOTE WORKERS, INCLUDING AUTOMATICALLY RECRUITING WORKERS | |

As a below named inventor, I hereby declare that:

My residence/mailing address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

**UNIVERSAL TASK MANAGEMENT SYSTEM, METHOD AND PRODUCT FOR AUTOMATICALLY MANAGING REMOTE
WORKERS, INCLUDING AUTOMATICALLY RECRUITING WORKERS**

the specification of which is attached hereto unless the following box is checked:

was filed on November 14, 2001 as US Application Serial No. 10/002962 or PCT International Application Number _____ and was amended on _____ (if applicable).

I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment(s) referred to above. I acknowledge the duty to disclose all information which is material to patentability as defined in 37 CFR 1.56.

Foreign Application(s) and/or Claim of Foreign Priority

I hereby claim foreign priority benefits under Title 35, United States Code Section 119 of any foreign application(s) for patent or inventor(s) certificate listed below and have also identified below any foreign application for patent or inventor(s) certificate having a filing date before that of the application on which priority is claimed:

| COUNTRY | APPLICATION NUMBER | DATE FILED | PRIORITY CLAIMED UNDER 35 |
|---------|--------------------|------------|---------------------------|
| | | | YES: NO: _____ |
| | | | YES: NO: _____ |

Provisional Application

I hereby claim the benefit under Title 35, United States Code Section 119(e) of any United States provisional application(s) listed below:

| APPLICATION SERIAL NUMBER | FILING DATE |
|---------------------------|-------------|
| | |
| | |

U.S. Priority Claim

I hereby claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

| APPLICATION SERIAL NUMBER | FILING DATE | STATUS(patented/pending/abandoned) |
|---------------------------|-------------|------------------------------------|
| | | |
| | | |

POWER OF ATTORNEY:

As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) listed below to prosecute this application and transact all business in the Patent and Trademark Office connected therewith:

Dov Rosenfeld, Reg. No. 38,687

| | |
|---|--|
| Send Correspondence to: Customer number: 21921 | Direct Telephone Calls or Emails To : Dov Rosenfeld, Reg. No. 38,687 Tel: (510) 547-3378 Email: dov@inventek.com |
|---|--|

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Declaration and Power of Attorney (Continued)

Case No; WIDE-003

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INVENTOR SIGNATURE(S):



| | | | | | | | |
|---------------------------|-------------------------|---|----|------------------------|-------|-------------|---------|
| NAME OF FIRST INVENTOR: | | <input type="checkbox"/> A petition has been filed for this unsigned inventor | | | | | |
| Given Name (first and MI) | David J. | | | Family Name or Surname | Jilk | | |
| Inventor's Signature | | | | | | Date | 1/21/02 |
| Residence City | Broomfield | Residence State | CO | Residence Country | | Citizenship | USA |
| Mailing Address | 12297 Cherrywood Street | | | | | | |
| City | Broomfield | State | CO | Postcode/Zip | 80020 | Country | |

| | | | | | | | |
|---------------------------|---------------------|---|----|------------------------|---------|-------------|-----------|
| NAME OF SECOND INVENTOR: | | <input type="checkbox"/> A petition has been filed for this unsigned inventor | | | | | |
| Given Name (first and MI) | Brian L. | | | Family Name or Surname | Kellner | | |
| Inventor's Signature | | | | | | Date | 21 Jan 02 |
| Residence City | Superior | Residence State | CO | Residence Country | | Citizenship | USA |
| Mailing Address | 1523 Amherst Street | | | | | | |
| City | Superior | State | CO | Postcode/Zip | 80027 | Country | |

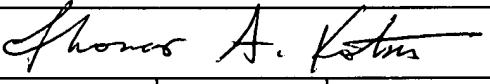
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|---------------------------|-------------------------|---|----|------------------------|--------|-------------|---------|
| NAME OF THIRD INVENTOR: | | <input type="checkbox"/> A petition has been filed for this unsigned inventor | | | | | |
| Given Name (first and MI) | Victor | | | Family Name or Surname | Ganora | | |
| Inventor's Signature | | | | | | Date | 1.21.02 |
| Residence City | Louisville | Residence State | CO | Residence Country | | Citizenship | USA |
| Mailing Address | 1603 J Cottonwood Drive | | | | | | |
| City | Louisville | State | CO | Postcode/Zip | 80019 | Country | |

Declaration and Power of Attorney (Continued)

Case No; WIDE-003

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INVENTOR SIGNATURE(S):

| | | | | | | | |
|------------------------------|---|---|----|---------------------------|-----------------|-------------|-----|
| NAME OF FOURTH INVENTOR: | | <input type="checkbox"/> A petition has been filed for this unsigned inventor | | | | | |
| Given Name (first and MI) | Thomas A. | | | Family Name or Surname | Kotsines | | |
| Inventor's Signature |  | | | | 1/21/02 Date | | |
| Residence City | Denver | Residence State | CO | Residence Country | | Citizenship | USA |
| Mailing Address | 1155 Downing Street | | | | | | |
| City | Denver | State | CO | Postcode/ Zip | 80218 | Country | |